



# KIT CARSON ELECTRIC COOPERATIVE, INC.

A Touchstone Energy® Cooperative   
The power of human connections®

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## **STATEMENT OF NON-DISCRIMINATION**

Kit Carson Electric Cooperative, Inc. is the recipient of Federal Assistance from the Rural Electrification Administrations, an agency of the US Department of Agriculture, and is subject to the provisions of Title VI of the Civil Rights Act of 1973, as amended, The Age Discrimination Act of 1975, as amended, and the rules and regulations of the U.S. Department of Agriculture , which provide that no person in the United States on the basis of race, color, national origin, age or handicap shall be excluded from participation in admission or access to, denied the benefits of, or otherwise be subject to discrimination under any of the organization's programs or activities.

The person responsible for coordinating this organization's nondiscrimination compliance efforts is Luis A. Reyes Jr., CEO. Any individual, or specific class of individuals, who feels that this organization has subjected them to discrimination, may obtain further information about the statues and regulations listed above from and/or file a written complaint with the organization; or the Secretary, US Department of Agriculture, Washington, D.C. 20220; or the Administrator, Rural Electrification Administration, Washington, D.C. 20250. Complaints must be filed within 180 days after the alleged discrimination. Confidentially will be maintained to the extent possible.