KIT CARSON ELECTRIC COOPERATIVE, INC.

MEETING OF THE BOARD OF TRUSTEES

November 27, 2018

A meeting of the Board of Trustees of Kit Carson Electric Index Cooperative, Inc. (KCEC) was called to order by the President, Mr. Bobby Ortega, on Tuesday, November 27, 2018 at 9:15 a.m. in the Marcelino Martinez Room of the headquarters building of the Cooperative, Taos, New Mexico. The following Trustees were present:

Bob Bresnahan Russ Coyle Cristobal Duran Bruce Jassmann Manuel Medina Bobby Ortega Arthur Rodarte Bernie Torres David Torres Luisa Valerio-Mylet

Present

Also, present were: Johnny Valerio, Chief Financial Officer; Richard Martinez, Chief Operations Officer, Carmella Suazo, Assistant Manager; and Joyce Archuleta, Executive Secretary, who recorded the day's proceedings.

It was declared a quorum was present.

Quorum

Ms. Valerio-Mylet led the Board in reciting the Pledge of Pledge of Allegiance. Allegiance

Ms. Valerio-Mylet led the Board in a word of prayer.

Prayer

Mrs. Carmella Suazo, Notary Public administered an Oath of Office oath of office to Mr. Russ Coyle, newly appointed District Five Trustee.

The agenda was presented. It was moved by Mr. Agenda Jassmann, seconded by Mr. Medina, and unanimously approved, that the agenda be approved as presented.

The minutes for the Board of Trustees regular Board Minutes for Meeting held October 30, 2018 were presented. It was October 30, moved by Mr. Rodarte, seconded by Mr. Jassmann, and 2018, Regular unanimously approved that the minutes be approved as Board Meeting presented.

Mr. Reyes presented the CEO report. The Form 7, and CEO Report Balance Sheet were reviewed. Discussion was held on fires and KCEC's Vegetation Management Plan that has been approved by US Forest Service and Bureau of Land Management. Mr. D. Torres reported the Safety Committee met November 9, 2018. Following discussion,

it was moved by Mr. Duran, seconded by Mr. Medina, and unanimously approved, that the CEO report for October 2018 be approved as presented. A copy of the CEO report is included in the Transfer of Documents and is hereby made a part of the minutes of this meeting.

Mr. Reyes suggested the December Board Work Session Approve be held on Thursday, December 20, 2018 at 1:00 p.m. December Work after the Taos Feeds Taos opening ceremonies. It was Session Date moved by Mr. Rodarte, seconded by Mr. Jassmann and unanimously approved the December Board Work Session be held on Thursday, December 20, 2018 at 1:00 p.m.

Mr. Reyes requested changing the date of the next Board Approve Meeting to Friday, December 21, 2018 since the last December Tuesday of the month would fall on Christmas Day. It Board Meeting was moved by Mr. Rodarte seconded by Mr. Jassmann Date and unanimously approved the December Board Meeting be held on Friday, December 21, 2018.

The President reported requests have been received from Capital Credits It was moved by Mr. Jassmann, seconded by to Estates Ms. Valerio-Mylet, and unanimously approved, that payments be made to these Estates.

and Donations & President reported donation totals correspondence were in the packet and may be reviewed Correspondence at leisure.

Mr. Jassmann reported the Payables Committee met on Payables November 9, 2018. Mr. Jassmann recommended approval. It was moved by Mr. Rodarte, seconded by Mr. Medina, and unanimously approved.

Mr. Reyes reported discussion was held at the Board NMRECA Work Session. In January the NMRECA section of the Board Meeting Board Meeting would be replaced with Legislative Report.

Mr. Reyes reported the Broadband Committee met Broadband Mr. Reyes presented revised Committee November 8, 2018. activation fees and charges to include a low-income rate. Discussion was held.

Mr. Rodarte reported the Solar Committee met November Solar 9, 2018. Discussion was held.

Committee

Mr. D. Torres reported the Bylaw & Policy Committee Bylaw & Policy met on November 7, 2018. He reported the Committee Committee reviewed Board Policy No. 3.2 - Employee Practices. Changes were recommended. Board Policy No. 3.22 -Entitlement to Leave – Changes were recommended. was moved by Mr. Bresnahan, seconded by Mr. Duran,

and unanimously approved that the policies be approved with recommended changes. Copies of the policies are hereby made part of the minutes of this meeting.

Mr. Reyes reported Union Negotiation would be taking Other Business place on November 29 & 30, 2018.

There being no further business to come before the Board, Meeting it was moved by Mr. Jassmann seconded by Mr. Duran, Adjourned and unanimously approved, that the Board of Trustees of Kit Carson Electric Cooperative, Inc. meeting be adjourned until December 21, 2018 at 9:00 a.m. the date and time of the next Board meeting. Unless changed and, thereupon, the President declared the meeting adjourned at 10:36 a.m.

The following Trustees were present at the end of the meeting:

Bob Bresnahan, Russ Coyle, Cristobal Duran, Bruce Jassmann, Manuel Medina, Bobby Ortega, Arthur Rodarte, Bernie Torres, David Torres and Luisa Valerio-Mylet.