KIT CARSON ELECTRIC COOPERATIVE, INC.

MEETING OF THE BOARD OF TRUSTEES

December 27, 2019

A meeting of the Board of Trustees of Kit Carson Electric Index Cooperative, Inc. (KCEC) was called to order by the President, Mr. Bobby Ortega, on Friday, December 27, 2019 at 9:10 a.m. in the Marcelino Martinez Room of the headquarters building of the Cooperative, Taos, New Mexico. The following Trustees were present:

Russ Coyle Bruce Jassmann Bobby Ortega Michael Romero

Cristobal Duran Manuel Medina Arthur Rodarte Luisa Valerio-Mylet

Present

Also, present were Johnny Valerio, Chief Financial Officer, Carmella Suazo, Assistant Manager, Richard Martinez, Chief Operating Officer, John Shafto, Chief Financial Officer and Joyce Archuleta, Executive Secretary, who recorded the day's proceedings.

It was declared a quorum was present.

Quorum

Mr. Rodarte led the Board in reciting the Pledge of Pledge of Allegiance. Allegiance

Mrs. Valerio-Mylet led the Board in a word of Prayer. Prayer The President asked for a moment of silence for loss of KCEC employee William Arko and former Board of Trustees Tim Martinez.

The agenda was presented. It was moved by Mr. Medina, Agenda seconded, by Mr. Rodarte, and unanimously approved, that the agenda be approved as presented.

The minutes for the Board of Trustees regular Board Minutes Meeting held November 22, 2019 were presented. It was November 22, moved by Mr. Jassmann, seconded by Mr. Medina, and 2019, Regular unanimously approved, that the minutes be approved as Meeting presented.

Mr. Reves presented the CEO report. The Form 7 and CEO Report Balance Sheet were reviewed. He reported crews are doing a good job in maintenance of the system. Discussion was held. Mr. R. Martinez reported the Safety Committee met December 10, 2019. He reported that the focus needs to be on changing the safety culture, to be more safety conscious inside and out in the field.

Following discussion, it was moved by Mr. Duran, seconded, by Mrs. Valerio-Mylet, and unanimously approved, that the CEO report for November 2019 be approved as presented. A copy of the CEO report is included in the Transfer of Documents and is hereby made a part of the minutes of this meeting.

The President reported requests have been received from Capital Credits Estates in the amount of \$9,284.99. It was moved by Mr. to Estates Duran, seconded by Mr. Jassmann, and unanimously approved, that payments be made to these Estates.

Mr. Reyes reported the 2020 Budget had been presented Approve 2020 and reviewed at a budget work session held December 13, Budget 2019. He recommended approval. It was moved by Mr. Rodarte, seconded by Mr. Duran and unanimously approved that the 2020 Budget be approved as presented.

President reported donation totals correspondence were in the packet and may be reviewed at leisure.

and Donations & Correspondence

Mr. Jassmann reported the Payables Committee met on Payables December 10, 2019. Mr. Jassmann recommended It was moved by Mr. Rodarte, seconded by Mr. Medina, and unanimously approved.

Mr. Reyes reported the Broadband Committee met Broadband December 18, 2019. The Kit Carson Internet budget was Committee reviewed in detail He reported that Kit Carson Internet's goal was to increase customers by 1,200 to 1,400. Reyes reported a marketing plan would be developed. He reported that safety awareness had been discussed.

Mr. Rodarte reported the Solar Committee met December 19, 2019. He updated the Board on Solar Projects. Discussion was held.

Solar Committee

Mr. Reyes reported the Bylaw & Policy Committee met on December 20, 2019. He reported discussion was held on the following Board policies. Board Policy No. 1.5 Standing Committees & Representation of Associated Boards - Changes were recommended. Board Policy No. 2.30 Safety Committee/Safety Requirements – Changes Board Policy No. 3.14 Safety were recommended. Incentive Program - Changes were recommended. was moved by Mrs. Valerio-Mylet, seconded by Mr. and unanimously approved Jassmann that recommended changes be made to Board Policy No. 1.5 Standing Committees & Representation of Associated Boards, Board Policy No. 2.30 Safety Committee/Safety Requirements and Board Policy 3.14 Safety Incentive Program.

Bylaw & Policy Committee

Mr. Reyes reported January 21, 2020 would be the Legislative opening day of the 30-day Legislative session. Discussion Information was held on the legalization of recreational marijuana and the effect it would have on KCEC since we are a zero-tolerance cooperative relative to alcohol and drugs. The Board met with Robert Romero KCEC's lobbyist during the November work session.

Mr. Reyes requested the Board enter Executive Session. Executive It was moved by Mr. Rodarte, seconded by Mr. Duran, and unanimously approved that the Board go into Executive Session at 9:59 a.m.

Session

Meeting was reconvened by the order of the President at Meeting 10:28 a.m. Discussion was held on a personnel matter. Reconvened No action taken in Executive Session

There being no further business to come before the Board, it was moved and unanimously approved, that the Board of Trustees of Kit Carson Electric Cooperative, Inc. be adjourned until January 28, 2020 at 9:00 a.m. the date and time of the next Board meeting. Unless changed and, thereupon, the President declared the meeting adjourned at 10:30 a.m.

Meeting Adjourned

The following Trustees were present at the end of the meeting:

Russ Coyle, Cristobal Duran, Bruce Jassmann, Manuel Medina, Bobby Ortega, Arthur Rodarte, Michael H. Romero, and Luisa Valerio-Mylet.

Secretary