

*KIT CARSON ELECTRIC COOPERATIVE, INC.*  
*MEETING OF THE BOARD OF TRUSTEES*

*July 29, 2025*

*A meeting of the Board of Trustees of Kit Carson Electric Cooperative, Inc. (KCEC) was called to order by the President, Mr. Bobby Ortega, on Tuesday, July 29, 2025, at 9:06 a.m. in the Marcelino Martinez Room of the headquarters building of the Cooperative, Taos, New Mexico. The following Trustees were present:*

*Index*

*Martin Dimas  
Cristobal Duran  
Bruce Jassmann  
Manuel Medina  
Bobby Ortega  
Arthur Rodarte  
Bernie Torres  
David Torres  
Luisa Valerio-Mylet  
Sylvia Vigil*

*Present*

*Also present were Luis A. Reyes, Jr., Chief Executive Officer, Carmella Suazo, Assistant Manager, Cletus Stoflet, Chief Financial Officer, Michael Santistevan, Public Relations Coordinator, and Brianna Trujillo, Executive Secretary who recorded the day's proceedings.*

*It was declared a quorum was present.*

*Quorum*

*Mr. Rodarte led the Board in reciting the Pledge of Allegiance.*

*Pledge of Allegiance*

*Mrs. Valerio-Mylet led the Board in a word of Prayer.*

*Prayer*

*The agenda was presented. It was moved by Mr. Rodarte, seconded by Mr. Dimas, and unanimously approved that the agenda be approved as presented.*

*Agenda*

*The minutes for the Board of Trustees regular Meeting, held June 24, 2025, were presented. It was moved by Mr. Medina, seconded by Mr. Duran, and unanimously approved that the minutes for June 24, 2025, be approved as presented.*

*Minutes*

*Mr. Reyes presented the CEO report for June 2025. He reported \$2.3 million in margins, year to date, versus \$3 million last year. Discussion was held on cost of power and transmission expenses. Transmission costs are passed on to the customers through the fuel adjustment. Mr. Medina recommended that an explanation of the fuel adjustment be included in the newsletter. Ms. Vigil recommended that a video explaining the fuel adjustment be created and displayed on the website. Discussion was held on monthly*

*CEO Report*

*maintenance and a recent outage caused by a family of racoons. Mr. Reyes reported that the electric system in high fire risk areas was placed on one shot/non-reclose until September, which increases the outage time. He also reported that new services connected increased and that Electric Vehicle (EV) chargers would be placed at the Smiths parking lot and the Storyteller Theatre parking lot in Taos and at Taos Ski Valley; KCEC was working on a draft rate for electric vehicle charging. Mr. Reyes stated there were about 100 work orders that were pending; however, KCEC had sufficient material in inventory to complete the work orders. He reported that special projects were discussed at the work session, Mr. Richard Martinez, Chief Operations Officer, was not present since he was in Questa discussing the Clean Hydrogen Project with U.S. Representative Teresa Leger Fernandez. Senator Martin Heinrich introduced a Bill to reform the insurance industry and Artificial Intelligence (AI) cameras were being installed for fire mitigation purposes. Mr. D. Torres reported the Safety Committee meeting was held on July 14, 2025. One vehicle accident was reported; an employee was driving on a narrow driveway when the wheel chocks hit the fence. Mr. D. Torres reported that a link is available for employees to report hazards. Mr. Reyes reported an increase in employee engagement regarding safety and that low lines constitute a safety infraction. He also reported that the Safety Committee continues to discuss the importance of promoting a safety culture and will continue to enforce the Member Code of Conduct. It was moved by Mr. Duran, seconded by Mr. B. Torres, and unanimously approved that the CEO Report for June be approved as presented. A copy of the CEO report was included in the Transfer of Documents and is hereby made a part of the minutes of this meeting.*

*The President reported requests had been received from Estates in the amount of \$20,903.36. It was moved by Mr. Rodarte, seconded by Ms. Vigil, and unanimously approved that those payments be made to Estates.*

*The President stated item 9 b. Verify or Certify Voting Delegate & Alternate for the 2025 National Rural Electric Cooperative Association (NRECA) Regional Business Meeting and item 9 c. Verify or Certify Voting Delegate & Alternate for 2025 National Rural Utilities Cooperative Finance Corporation (CFC) Districts 8 & 10 Meeting would be tabled until August since the 2025 NRECA Regional Business Meeting and CFC Meetings were scheduled to be held October 27-25, 2025, in Round Rock, Texas.*

*The President reported the Committee Appointments for 2025/2026 would remain the same.*

*The President reported the Kit Carson Electric Education Foundation met on July 23, 2025. He reported that the Questa Citizens Ditch Association was awarded \$10,000, Mr. Duran reported that the Penasco Mutual Water Association was awarded \$10,000, Mr. Jassmann reported that the Village of Angel Fire was awarded \$10,000. The President reported that the Kit Carson House was awarded \$3,000, and that the Community Association of Arroyo Hondo was awarded \$7,000 contingent on whether the facility was currently being used by the public; if not the New Life Pregnancy Center would be awarded \$6,000 and that the Kit Carson House would be awarded \$4,000. Mr. Reyes reported that Mr. Ray Trujillo, Board Chairman of the Community Association was contacted and stated that the restrooms had to be restored/repared by Taos County. Mr. Rodarte reported that property has been acquired by Rio Arriba County in Ojo Caliente for a playground/park public environment; therefore, a Community Project will be submitted in the future. The President reported the Foundation has decided to only fund tangible projects at this time and that Progress Reports would be requested for Community Projects awarded in 2024.*

*Kit Carson Electric Education Foundation*

*Mr. Jassmann reported the Payables Committee met on July 14, 2025. Mr. Jassmann recommended approval. It was moved by Mr. Rodarte, seconded by Mr. Medina, and unanimously approved that Payables for July 2025 be approved as presented.*

*Payables Committee*

*Mr. Reyes reported that the Hydrogen Project was discussed at the work session.*

*Hydrogen Committee*

*Mr. Reyes reported that the Broadband Committee met on July 25, 2025, and that discussion was held at the work session. He stated that Mr. Marcos Tafoya, Accountant, was now responsible for completing Kit Carson Internet (KCI) financials.*

*Broadband Committee*

*Mr. Rodarte reported that the Solar Committee met on July 18, 2025. He reported that once the Amalia Solar II array is completed, KCEC would have 51 megawatts of solar and that the microgrid projects were in progress. Mr. Rodarte stated that a tour of Shallow Basket Solar facility near Dulce, NM was scheduled for August 14, 2025.*

*Solar Committee*

*Mr. D. Torres reported that the Bylaw and Policy Committee met on July 18, 2025. He reported there were no recommendations for the full Board.*

*Bylaw & Policy Committee*

*The President reported that the Public Relations Committee and Bid Committee didn't meet in July.*

*Public Relations & Bid Committees*

*The President reported that the Employee Relations Committee met on July 28, 2025, and would be discussed during Executive Session.*

*Employee Relations*

*The following Committee Meetings were scheduled:*

*Committee Meetings*

*Payables Committee; August 11<sup>th</sup> at 3:00 p.m.*

*Hydrogen Committee; August 15<sup>th</sup> at 9:00 a.m.*

*Broadband Committee; August 21<sup>st</sup> at 8:00 a.m.*

*Bid Committee; August 25<sup>th</sup> following the work session*

*Mr. Steve Meyer, Member of Renewable Taos, requested to address the Board. He stated that Renewable Taos conducted a study that had determined pumped hydro as a feasible electric storage option at the Questa mine. He indicated that the National Renewable Energy Laboratory (NREL) modeling tool was used. Mr. Meyers reported that Renewable Taos met with Mr. Chris Madrid, Taos County, and indicated there would be a Request For Proposal in the future regarding a \$2.07 million grant that was awarded to Taos County to build 950 homes over the next 10 years for low income. Mr. Meyers invited the Board to a free Crooked Creek Music Festival scheduled to be held August 9, 2025, at 2:00 p.m. near Valle Escondido. The President reported that KCEC was sponsoring a Buckaroo Ball in Red River scheduled for August 22, 2025, to raise funds for grants and scholarships.*

*Mr. Steve Meyer, Member*

*The President called for an Executive Session to discuss the CEO's Appraisal and compensation. It was moved by Ms. Vigil, seconded by Mr. Jassmann, and unanimously approved that the Board enter Executive Session at 10:09 a.m.*

*Executive Session*

*The meeting was reconvened by order of the President at 11:52 a.m. It was unanimously approved that Mr. Luis Reyes, Chief Executive Officer's, annual salary increase 5% retroactive to May 8, 2025, the anniversary date of his employment contract.*

*CEO Appraisal*

*There being no further business to come before the Board, it was moved and duly seconded that the Meeting of the Board of Trustees of Kit Carson Electric Cooperative, Inc. be adjourned until August 26, 2025, at 9:00 a.m., the date and time of the next Board meeting. Unless changed and, thereupon, the President declared the meeting adjourned at 11:54 a.m. The following Trustees were present at the end of the meeting:*

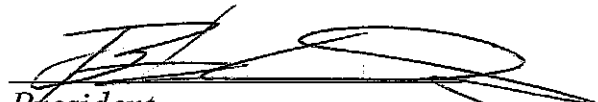
*Meeting Adjourned*

*Martin Dimas, Cristobal Duran, Bruce Jassmann, Manuel Medina, Bobby Ortega, Arthur Rodarte, Bernie Torres, David Torres, Luisa Valerio-Mylet and Sylvia Vigil.*

*KIT CARSON ELECTRIC COOPERATIVE, INC. MEETING  
OF THE BOARD OF TRUSTEES, July 29, 2025,  
CONTINUED...*

  
Secretary

Approved this 20<sup>TH</sup> day of AUG. 2025.

  
President